



IS SAME DAY PAY RIGHT FOR YOUR COMPANY?



Earned Wage Access, also known as On-Demand Pay, represents a major shift in how employees are paid for the work they do. Instead of receiving their pay at pre-agreed, fixed intervals - normally the end of the month or the end of the week - employees accrue pay on a daily basis, in much the same way as they accrue paid leave entitlement.

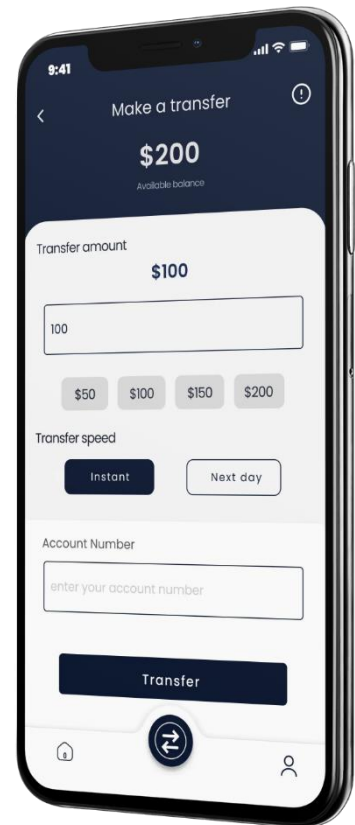
Then, at any time they wish, employees can withdraw a certain amount of the pay they have accrued, giving them unprecedented flexibility and control over their personal finances.

How does it work?

An employee works a shift and at the end of their shift they will have instant access to their daily wages. They can access the wages via their cell phone or any device in seconds. A small fee is deducted from the wages requested. They can only access 70% of wages for any given request.

Typically, fees for this service are incurred on a per use basis and only by employees who use it, making this a simple addition to an employee benefits package. Employees who want to access wages before the next regular payroll cycle can elect to do so, and they can also choose to use the service one pay period but not the next.

This provides maximum flexibility for each employee to use the service in a way that best fits their needs. Any pay that is not accessed early will automatically be paid on the regularly scheduled payday.



Benefits of Same Day Pay?

- Higher Retention
- **NO COST TO THE COMPANY**
- Less Turnover
- More Competitive
- Increase Productivity
- Payroll Flexibility

To schedule a demo please go to www.expresswages.com